

For those **WHO DARE**

A decision-making workshop for
high-performing teams facing change
and uncertainty



Based on Grant 'Axe' Rawlinson attempts on the treacherous North Ridge of Mt Everest.

For more information:

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THROUGH A SIMULATED MT. EVEREST EXPEDITION EXPERIENCE, LEARN TO MAKE THE CRITICAL DECISIONS SO YOUR TEAMS CAN EFFECTIVELY NAVIGATE CHANGE AND UNCERTAINTY

- / Struggling to create a team culture to make effective decisions around change and uncertainty?
- / Is change and uncertainty threatening your team's ability to work together effectively?
- / Is your team battling to face the realities and initiate the difficult conversations around change?

If yes, join us for an interactive, simulated expedition experience, teaching high performing teams how to make critical decisions to navigate change and uncertainty and work more effectively together.

WHAT YOU WILL LEAVE THE WORKSHOP WITH:

- / Explore the three types of change all leaders should be aware of.
- / Understand how to overcome the bias that affects our ability to think critically and make effective decisions around change and uncertainty.
- / Identify the critical roles and human reactions in any transformation process and techniques how to successfully work with each.
- / Learn to reframe the way we view change so we can see opportunity in the chaos.
- / Identify the key components of team culture critical to navigating change and uncertainty.
- / An opportunity to initiate the difficult conversations critical to teams navigating change.
- / Discover techniques to deal with resistors to change.
- / Uncover methods to most effectively manage scarce resources to implement change.
- / Understand the key 'de-motivators' to team change and explore ways to avoid these.
- / Foster a deeper understanding of the stages of development a high-performing team needs to navigate in order to effectively manage change and uncertainty.
- / Learn how to re-prioritise under pressure to effectively navigate change.

"We were all experts on receiving training for how to manage change but this was by far the best."

– Royal Bank of Scotland

"The house was on its feet! We left feeling inspired and ready to face challenges that we had been putting off or delaying."

– Asset Publishing



"His talk to our leaders on becoming 'Navigators of Change' was a hit with all the attendees and served as a great motivational boost!"

– CBI Asia

"Very well aligned to our event theme of business transformation and was exceptionally well received by the industry CEO's in attendance."

– SAP



Program developer & lead facilitator **GRANT 'AXE' RAWLINSON**

Program designer and lead facilitator Grant 'Axe' Rawlinson is a team decision-making coach, professional speaker and world-class human-powered explorer. He has stood on the summit of Mt Everest, walked across countries, cycled across continents and kayaked and rowed the seas. Together with 18 years corporate experience all the way through to senior management, his unique blend of experience coupled with his humour and expert facilitation skills will bring you and your teams on the most authentic, unique and inspiring learning journey possible!

Who is this workshop for?

- / Management & leadership development programs.
- / Off-site team-building events.
- / High-performance teams striving for powerful goals.

Workshop details:

- / Half-day, one-hour or 2- hour options.
- / Size – 8-1000+ people.
- / Venue – of your choice.

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