



"AN INVALUABLE LEADERSHIP AND TEAM DEVELOPMENT TOOL"

### For more information:

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The Human-Powered Team Challenge is a unique leadership program combining personal development and physical fitness with world-class leadership and team assessments designed to take your leadership and team decision-making effectiveness to the next level, whilst having an enormous amount of fun.

# Each day a new leader is empowered to lead each journey, guided by your common team purpose and core values. Journeys include\*:

- / Swimming around an island.
- Coastal cycling odyssey.
- / Scooting summit to sea.
- Running from peak to peak.
- / Kayaking the hidden mangroves.

# The Human Powered Team challenge will align, strengthen and inspire your team and is suitable for:

- / High-performing teams who need to reset and recharge as they set off in pursuit of bold unique goals.
- Newly formed teams under pressure to perform needing to build trust and deepen relationships quickly.
- Top talent looking to develop their leadership and decision making skills in high pressure environments.
- / Teams looking for powerful bonding experiences that create deep, lasting connections.

### **IF YOUR TEAM IS:**

- Struggling to collaborate effectively in a complex environment with limited face-toface connection.
- Needing to make more effective decisions together in a volatile and uncertain world.
- / Wanting to develop an anti-fragile team culture to more effectively navigate an extremely VUCA world.

### Then join us on our next human powered team challenge.

### YOU WILL LEAVE WITH EXPERIENCING AND LEARNING HOW TO:

- Build a highly aligned and empowered team culture in five days.
- / Develop your leadership abilities through powerful facilitated experiential learning.
- Power up your teams decision making abilities in complex environments.
- Foster deeper, trusting personal relationships that will supercharge your teams collaboration quotient (CQ).
- Motivate and inspire your team through a shared experience that will refresh their spirits and enliven their souls.
- Develop resilience and mental strength making your team realise they are capable of much more than they ever thought they were.
- / Improving your team's ability to perform under pressure.

















<sup>\*</sup>Activities customised to suit fitness levels of participants.





## About your facilitator: GRANT 'AXE' RAWLINSON

Your human-powered team challenge is designed, developed and facilitated by humanpowered explorer and team decision-making coach Grant 'Axe' Rawlinson. Axe has walked across countries, cycled across continents, rowed across many seas and climbed the world's tallest mountains. As a world-class team-development coach, Axe works with the world's largest organisations to help them lead their fields in complex environments where the consequences of failure are high, through harnessing the incredible force of their own human power. Axe will accompany you on your human-powered journey, expertly facilitating each event to bring the learning to life in a way you have never experienced.

### "THE EXPERIENCE OF A LIFETIME"

### **Human Powered Team Challenge**

## TEAM AND LEADERSHIP PROFILING

Through attending this program you will receive a Belbin leadership and team profile, indicating what type of leader you are and how your team can become stronger. This will be based on your own perception and the feedback from other members on the team journey. The report will indicate both your strengths and your weaknesses and you will be able to compare your view of your leadership style with that of your fellow team journey participants. The Belbin team profile is based on nine years of research and is the world's leading team profiling system.



### **WARNING:**

After this event you may experience an unusually high rate of motivation and productivity, for you personally and for your team!

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